Keystone Academy Trust
Register of Interests

Current Members and Trustees

		Interests				
Name and appointment	**Confirmed**	**Organisation**	**Type of interest**	**Notes**	**From**	**To**
Name: Carolyn Bailey ***Appointment:*** *Member* ***Date Appointed:*** *07/03/2023* ***Term of office start:*** *-* ***Term of office end:*** *-* ***Appointed by:*** *CEO*	*Confirmed: 17/09/2026*	Ness Group of Churches	Business or finance interests	Church of England Rector	01/07/2017	-
	Confirmed: 17/09/2026	Anne Fisher Charity	Other governance role	Trustee	01/07/2017	-
	Confirmed: 17/09/2026	Hyde and Mossop Charity	Other governance role	Trustee	01/07/2017	-
	Confirmed: 17/09/2026	Causeway Charity	Other governance role	Trustee	01/07/2017	-
	Confirmed: 17/09/2026	Baston Charity	Other governance role	Trustee	01/07/2017	-

		Interests				
Name and appointment	**Confirmed**	**Organisation**	**Type of interest**	**Notes**	**From**	**To**
	Confirmed: 17/09/2026	Baston CE Primary School	Other governance role	Governor	01/07/2017	-
	Confirmed: 17/09/2026	Lincoln Cathedral	Other governance role	Chapter Member	08/11/2024	-
Name: Alex Barrett ***Appointment:*** *Trustee* ***Date Appointed:*** *22/04/2024* ***Term of office start:*** *22/04/2024* ***Term of office end:*** *21/04/2028* ***Appointed by:*** *Trust Board*	*Confirmed: 02/10/2026*	Stamford Endowed School	Business or finance interests	Employment - Head of IT Services	01/04/2017	-
Name: Tarina Chow ***Appointment:*** *Trustee* ***Date Appointed:*** *23/05/2025* ***Term of office start:*** *23/05/2025* ***Term of office end:*** *22/05/2029* ***Appointed by:*** *Members*	*Confirmed: 18/10/2026*	Brighter Futures Learning partnership Trust	Business or finance interests	Employment - Director of Operations	04/08/2025	-
Name: Ian Crowson ***Appointment:*** *Trustee* ***Date Appointed:*** *07/03/2023* ***Term of office start:*** *07/03/2023* ***Term of office end:*** *06/03/2027* ***Appointed by:*** *Members*	*Confirmed: 03/10/2026*	CDD Automation Solutions Ltd	Business or finance interests	Employment - Electrical Engineering Manager	15/06/2001	-
Name: Stewart Dorey ***Appointment:*** *Trustee* ***Date Appointed:*** *26/03/2021* ***Term of office start:*** *26/03/2025* ***Term of office end:*** *25/03/2029* ***Appointed by:*** *Members*	*Confirmed: 06/10/2026*	Stamford Endowed Schools	Business or finance interests	Employment - Director of Operations	01/03/2016	-

		Interests				
Name and appointment	**Confirmed**	**Organisation**	**Type of interest**	**Notes**	**From**	**To**
Name: Elizabeth Nicholson ***Appointment:*** *Member* ***Date Appointed:*** *01/09/2019* ***Term of office start:*** *-* ***Term of office end:*** *-* ***Appointed by:*** *Chair*	*Confirmed: 03/10/2025*	Tower Road Academy	Personal or close family relationship	Related party employed at Tower Road Academy	-	-
	Confirmed: 03/10/2025	St Guthlac's Church, Fishtoft	Other governance role	Member of PCC	28/05/2024	-
Name: Geoff Palmer ***Appointment:*** *Trustee* ***Date Appointed:*** *01/09/2019* ***Term of office start:*** *01/09/2026* ***Term of office end:*** *31/08/2030* ***Appointed by:*** *Chair*	*Confirmed: 22/09/2026*	Long Sutton County Primary	Other governance role	Chair of LGB	01/09/2010	-
	Confirmed: 22/09/2026	Allen's Charity Long Sutton	Other governance role	Trustee	01/09/2018	-
	Confirmed: 22/09/2026	The Mary Bass Charity, Holbeach	Other governance role	Trustee	01/09/2019	-
Name: Joe Pignatiello ***Appointment:*** *Trustee* ***Date Appointed:*** *01/09/2019* ***Term of office start:*** *01/09/2026* ***Term of office end:*** *31/08/2030* ***Appointed by:*** *CEO*	*Confirmed: 20/10/2026*	Thurlby Community Primary Academy	Other governance role	Governor	01/09/2019	-

		Interests				
Name and appointment	**Confirmed**	**Organisation**	**Type of interest**	**Notes**	**From**	**To**
	Confirmed: 20/10/2026	Thurlby Consulting Ltd	Business or finance interests	Director	01/09/2023	-
Name: Paul Thompson ***Appointment:*** *Member* ***Date Appointed:*** *07/03/2023* ***Term of office start:*** *-* ***Term of office end:*** *-* ***Appointed by:*** *CEO*	*Confirmed: 30/09/2025*	Lincoln Diocesan Board of Education	Business or finance interests	Director of Education	01/02/2010	-
	Confirmed: 30/09/2025	Bourne Abbey Academies Trust	Other governance role	Diocesan Corporate Member Representative	01/07/2010	-
	Confirmed: 30/09/2025	Infinity Academies Trust	Other governance role	Diocesan Corporate Member Representative	01/04/2019	-
	Confirmed: 30/09/2025	The St Lawrence Academy Trust	Other governance role	Diocesan Corporate Member Representative	01/08/2021	-
	Confirmed: 30/09/2025	Lincoln Anglican Academies Trust	Other governance role	Diocesan Corporate Member Representative	01/09/2022	-

		Interests				
Name and appointment	**Confirmed**	**Organisation**	**Type of interest**	**Notes**	**From**	**To**
Name: Sonia Turner-Harris ***Appointment:*** *Trustee* ***Date Appointed:*** *14/03/2025* ***Term of office start:*** *14/03/2025* ***Term of office end:*** *13/03/2029* ***Appointed by:*** *Members*	*Confirmed: 06/10/2026*	Cowbit St Mary's C of E Academy	Personal or close family relationship	Related party is a Governor	03/06/2024	-
	Confirmed: 06/10/2026	Cowbit St Mary's C of E Academy	Other governance role	Governor	03/06/2024	-
	Confirmed: 06/10/2026	Keystone Trust	Other governance role	Trustee	14/03/2025	-

Senior Employees

		Interests				
Name and appointment	**Confirmed**	**Organisation**	**Type of interest**	**Notes**	**From**	**To**
Name: Helen Joyce ***Appointment:*** *CEO* ***Date Appointed:*** *01/05/2023* ***Term of office start:*** *-* ***Term of office end:*** *-* ***Appointed by:*** *-*	*Nothing to Declare: 20/10/2026*	-	-	-	-	-
Name: James McCullough ***Appointment:*** *Deputy CEO* ***Date Appointed:*** *01/05/2023* ***Term of office start:*** *-* ***Term of office end:*** *-* ***Appointed by:*** *-*	*Confirmed: 15/10/2026*	Bourne Westfield Primary Academy	Personal or close family relationship	Related party employed at Bourne Westfield Primary Academy	01/04/2023	-
Name: Denise Parker ***Appointment:*** *Director of SEND and Early Careers* ***Date Appointed:*** *01/09/2021* ***Term of office start:*** *-* ***Term of office end:*** *-* ***Appointed by:*** *-*	*Nothing to Declare: 06/10/2026*	-	-	-	-	-
Name: Lucy Robinson ***Appointment:*** *Deputy CFO* ***Date Appointed:*** *15/11/2021* ***Term of office start:*** *-* ***Term of office end:*** *-* ***Appointed by:*** *-*	*Nothing to Declare: 02/10/2026*	-	-	-	-	-
Name: Tracey Roscher ***Appointment:*** *COM* ***Date Appointed:*** *01/09/2021* ***Term of office start:*** *-* ***Term of office end:*** *-* ***Appointed by:*** *-*	*Nothing to Declare: 12/10/2026*	-	-	-	-	-

Name: Paul Singleton ***Appointment:*** *Education Director* ***Date Appointed:*** *01/09/2021* ***Term of office start:*** *-* ***Term of office end:*** *-* ***Appointed by:*** *-*	*Confirmed: 20/10/2026*	Keystone Trust	Business or finance interests	Employee of Keystone Academy Trust. Responsible for Lincolnshire Moderation Contract on behalf of Lincolnshire County Council providing moderation and assessment support to schools	01/09/2022	-
Name: Samantha Taylor ***Appointment:*** *CFO* ***Date Appointed:*** *01/09/2019* ***Term of office start:*** *-* ***Term of office end:*** *-* ***Appointed by:*** *-*	*Confirmed: 03/09/2026*	Keystone Academy Trust	Personal or close family relationship	Related party employed at Bourne Westfield Primary Academy	01/09/2024	-

Historical Positions

		Interests				
Name and appointment	**Confirmed**	**Organisation**	**Type of interest**	**Notes**	**From**	**To**
Name: Elaine Crane ***Appointment:*** *Trustee* ***Date Appointed:*** *05/07/2024* ***Term of office start:*** *05/07/2024* ***Term of office end:*** *04/07/2028* ***Appointed by:*** *Members* **Effective removal date:** 24/09/2025	*Confirmed: 10/12/2024*	Soke Education Trust	Business or finance interests	Director of Education at Soke Education Trust.	01/01/2024	-
	Confirmed: 10/12/2024	McIntyre Hudson Associates	Personal or close family relationship	Related party employed as a senior accountant at McIntyre Hudson Associates.	01/09/2022	-