



Executive Pay 2024-25

In line with Section 2.29 of the Academy Trust Handbook 2025, academy trusts must publish on their website in a separate, readily accessible form the number of employees whose benefits exceed £100,000 in £10,000 bandings.

Benefits for this purpose include salary, other taxable benefits, termination payments and pension costs.

The number of Keystone Academy Trust employees whose employee benefits exceeded £100,000 for the year ending 31 August 2025 is as follows:

	YEAR ENDING 31 AUGUST 2025
£100,001-£110,000	1
£110,001-£120,000	1
£120,001-£130,000	1
£130,001-£140,000	0
£140,001-£150,000	1
Total	4

Helen Joyce

CEO, Keystone Academy Trust