



## **Executive Pay 2024-25**

In line with Section 2.29 of the Academy Trust Handbook 2025, academy trusts must publish on their website in a separate, readily accessible form the number of employees whose benefits exceed £100,000 in £10,000 bandings.

Benefits for this purpose include salary, other taxable benefits, termination payments and pension costs.

The number of Keystone Academy Trust employees whose employee benefits exceeded £100,000 for the year ending 31 August 2025 is as follows:

|                          | <b>YEAR ENDING 31 AUGUST 2025</b> |
|--------------------------|-----------------------------------|
| <b>£100,001-£110,000</b> | 1                                 |
| <b>£110,001-£120,000</b> | 1                                 |
| <b>£120,001-£130,000</b> | 1                                 |
| <b>£130,001-£140,000</b> | 0                                 |
| <b>£140,001-£150,000</b> | 1                                 |
| <b>Total</b>             | 4                                 |

Helen Joyce

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