

KAT Declaration of Pecuniary Interest 2024-2025

Name	Role/Position	Appointing Body	Date Appointed	Term of Office (4 years or with post)		Business / Pecuniary Interests / Other Governance Roles	Attendance at Meetings in 2023-24
Elizabeth Nicholson	KAT Member	Chair	01.09.19			Member: St. Guthlac's Church, Fishtoft Related party employed at Tower Road Academy	0 of 1
Carolyn Bailey	KAT Member	CEO	07.03.23			Employer: NESS Group (Rector) Trustee: Anne Fisher Charity, Hyde and Mossop Charity, Causeway Charity, Baston Charity Governor: Baston CE Primary	1 of 1
Paul Thompson	KAT Member	CEO	07.03.23			Employer: Lincoln Diocesan Director of Education Diocesan Corporate Member: Bourne Abbey Academies Trust, Infinity Academies Trust, The St Lawrence Academy Trust, Lincoln Anglican Academies Trust	1 of 1
Joe Pignatiello	KAT Trustee	CEO	01.09.19	1/9/22	31/8/26	Employer: JPK Trading Ltd and Thurlby Consulting Ltd (Director) Governor: Thurlby CP Academy	13 of 15
Geoff Palmer	KAT Trustee	Chair	01.09.19	1/9/22	31/8/26	Retired Trustee: Allen's Charity Long Sutton, The Mary Bass Charity Holbeach Governor: Long Sutton County Primary School (Chair of LGB)	17 of 17

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Stewart Dorey	KAT Trustee	Members	26.03.21	26/3/21	25/3/25	Employer: Stamford Endowed Schools (Director of Operations)	15 of 15
Ian Crowson	KAT Trustee	Members	07.03.23	7/3/23	6/3/27	Employer: CDD Automation Solutions Ltd (Electrical Engineering Manager)	15 of 15
Alex Barrett	KAT Trustee	Trustees	22.04.24	22/4/24	21/4/28	Employer: Stamford Endowed Schools (Head of IT Services)	3 of 3
Elaine Crane	KAT Trustee	Members	05.07.24	5/7/24	4/7/28	Employer: SOKE Education Trust (Director of Education) Related party employed at McIntyre Hudson Associates	1 of 1
Sonia Turner- Harris	KAT Trustee	Members	14.03.25	14/3/25	13/3/29	Retired Governor: Cowbit St Mary's CE Primary	N/A
Tarina Chow	KAT Trustee	Members	23.05.25	23/5/25	22/5/29	Employer: Esteem MAT (Executive Business Manager) Governor: Harlaxton and Denton Church School	N/A
Helen Joyce	CEO and Accounting Officer	CEO/Chair	01.05.23	In Post	In Post	Employee of Keystone Academy Trust	
James McCullough	Deputy CEO and Executive Headteacher	CEO/Chair	01.05.23	In Post	In Post	Employee of Keystone Academy Trust Related party employed at Bourne Westfield Primary Academy	
Samantha Taylor	CFO	Chair	01.09.19	In Post	In Post	Employee of Keystone Academy Trust Related party employed at Bourne Westfield Primary Academy	
Tracey Roscher	COM	CEO/Chair	01.09.21	In Post	In Post	Employee of Keystone Academy Trust	
Lucy Robinson	Deputy CFO	CFO/Chair	15.11.21	In Post	In Post	Employee of Keystone Academy Trust	

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Paul Singleton	Education Director	CEO	01.09.21	In Post	In Post	Employee of Keystone Academy Trust Lincolnshire Moderation Contract on behalf of Lincolnshire County Council – Moderation and Assessment support to schools	
Denise Parker	Director of SEND and Early Careers	CEO	01.09.21	In Post	In Post	Employee of Keystone Academy Trust	

NAME	POSITION	Date Appointed	Appointed By	Date resigned	INTEREST
Steve Coleby	KAT Trustee	20.02.23	Members	31.12.23	Employer: Marshall Group (Holdings) (Head of Quality and Capability) Related party employed at Bourne Westfield Primary Academy
Sophie Cook	KAT Trustee	22.02.22	Members	5.2.24	Employer: Saffery LLP – Audit Manager Shareholder: Edward Rd Management Co. Ltd Related party Chair of Spalding and District Round Table
Matthew Phillips	KAT Trustee	05.06.23	Members	13.5.24	Employer: Stamford Endowed School (Chaplain and Head of PSHE) Trustee: St Gilbert's Primary, Stamford
Helen Ackrill	Director of Staff Development	01.09.21	Staff Member	21.4.25	Employee of Keystone Academy Trust Lincolnshire Moderation Contract on behalf of Lincolnshire County Council – Moderation and Assessment support to schools The Lincolnshire SCITT Delivery Partner